

News Release

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Symetra Receives Top Workplace Honors from Forbes and Puget Sound Business Journal

BELLEVUE, Wash. — (Aug. 27, 2021) — Symetra has been recognized as a top employer in Washington state by two leading business publications. Yesterday, the Puget Sound Business Journal honored the Bellevue, Wash.-based life insurer as No. 6 among the top 25 workplaces in the extra-large company category at its 2021 “Washington’s Best Workplaces” awards virtual event. Earlier this week, Symetra was named to Forbes’ 2021 “America’s Best-in-State Employers” list, ranked 24th among the top 60 employers in Washington.

“After one of the most challenging years for businesses everywhere, these back-to-back honors from Forbes and the Puget Sound Business Journal recognize the inclusive culture we’re building together at Symetra, the support we provide one another and the work each of us does in service to our customers,” said Anne-Marie Diouf, senior vice president and Chief Human Resources Officer, Symetra Financial Corporation. “*Symetra Empowers Employees*” is the vision that fuels our aspirations for our team and underlines our commitment to provide them with opportunities to contribute, thrive and grow. These recognitions are a rewarding affirmation that we’re on the right path.”

In 2020, during a year of immense change and uncertainty with the pandemic and racial justice, Symetra supported employees by taking a holistic approach to the employee experience and amplifying their desire to give back by:

- Expanding its flexible work program, with full-time remote work available to nearly all employees, and options for alternative, compressed and part-time schedules.
- Transitioning to fully virtual recruiting, onboarding and training.
- Expanding virtual medical and mental care options and resources, including “It’s OK to not be OK” campaign promoting importance of mental health.
- Granting additional flex days in 2020 for mental health.
- Engaging frontline employees and Employee Resource Groups in decisions and communications, including Symetra’s commitments to promote racial equity and support social justice.
- Expanding corporate matching program with special 3:1 matches for racial justice and equality organizations multiple times during the year.
- Designating Juneteenth as a permanent holiday.

To learn more about what makes Symetra a great place to work and current opportunities, visit <https://www.symetra.com/about-us/careers/>.

About Forbes Best-in-State Employers List

The Forbes “America’s Best-in-State Employers” list is presented by Forbes and Statista Inc., the statistics portal and industry ranking provider. Employers were identified in an independent survey based on a sample of approximately 80,000 Americans working for companies with more than 500 employees in the USA. Surveys were conducted on a rolling basis from October 2020 to June 2021 and were anonymous, allowing participants to freely share their opinions.

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The survey considered every aspect of an employee's experience including working conditions, salary, potential for growth, and diversity. The evaluation is based on direct and indirect recommendations from employees who were asked to rate their willingness to recommend their own employers. Employees were also asked to evaluate other employers in their respective industry and state that stood out either positively or negatively. The final list ranks the 1,330 employers that received the most recommendations.

Read the Forbes article [here](#).

About Puget Sound Business Journal's Washington's Best Workplaces

The Business Journal partners with Quantum Workplace and surveys thousands of employees throughout the state to quantify the best workplaces. Best Workplaces scores factor in 30 items across six categories including benefits, compensation, employee satisfaction, engagement, team dynamics, culture, and trust in leadership. The survey results are scored by Quantum to create the finalists. Companies are categorized into one of four lists based on employee count: more than 250 workers (extra-large), 100 to 249 workers (large), 50 to 99 workers (medium) and 10 to 49 workers (small).

About Symetra

Symetra Life Insurance Company is a subsidiary of Symetra Financial Corporation, a diversified financial services company based in Bellevue, Washington. In business since 1957, Symetra provides employee benefits, annuities and life insurance through a national network of benefit consultants, financial institutions, and independent financial professionals and insurance producers. For more information, visit www.symetra.com.

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